### Senate Concurrent Resolution 1 - Introduced

### SENATE CONCURRENT RESOLUTION NO. 1

### BY COMMITTEE ON RULES AND ADMINISTRATION

- 1 A Concurrent Resolution relating to the compensation
- of chaplains, officers, and employees of the
- 3 eighty-seventh general assembly.
- 4 WHEREAS, section 2.11 of the Code provides that "The
- 5 compensation of the chaplains, officers, and employees
- 6 of the general assembly shall be fixed by joint action
- 7 of the house and senate by resolution at the opening of
- 8 each session, or as soon thereafter as conveniently can
- 9 be done."; NOW THEREFORE,
- 10 BE IT RESOLVED BY THE SENATE, THE HOUSE OF
- 11 REPRESENTATIVES CONCURRING, That the compensation of
- 12 the employees of the eighty-seventh general assembly is
- 13 set, effective from January 9, 2017, until January 14,
- 14 2019, in accordance with the following salary schedule:
- 15 #9
- 16 \$18,636.80
- 17 8.96
- 18 #10 #11 #12 #13 #14
- 19 \$19,656.00 \$20,696.00 \$21,694.40 \$22,796.80 \$23,982.40
- 20 9.45 9.95 10.43 10.96 11.53
- 21 #15 #16 #17 #18 #19
- 22 \$25,272.00 \$26,561.60 \$27,684.80 \$29,099.20 \$30,409.60
- 23 12.15 12.77 13.31 13.99 14.62
- 24 #20 #21 #22 #23 #24
- 25 \$31,990.40 \$33,384.00 \$35,048.00 \$36,774.40 \$38,417.60
- 26 15.38 16.05 16.85 17.68 18.47
- 27 #25 #26 #27 #28 #29
- 28 \$40,372.80 \$42,265.60 \$44,304.00 \$46,488.00 \$48,672.00

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1
       19.41
                   20.32
                               21.30
                                          22.35
                                                      23.40
 2 #30
              #31
                          #32
                                      #33
                                                 #34
 3 $51,022.40 $53,560.00 $56,035.20 $58,760.00 $61,484.80
                                                      29.56
       24.53
                   25.75
                               26.94
                                          28.25
 5 #35
              #36
                          #37
                                      #38
                                                 #39
 6 $64,459.20 $67,516.80 $70,824.00 $74,172.80 $77,812.80
       30.99
                   32.46
                               34.05
                                          35.66
                                                      37.41
8 #40
              #41
                          #42
                                      #43
                                                 #44
9 $81,556.80 $85,467.20 $89,648.00 $93,808.00 $98,404.80
10
       39.21
                   41.09
                               43.10
                                          45.10
                                                      47.31
11 #45
                          #47
                                                  #49
              #46
                                      #48
12 $103,126.40 $108,035.20 $113,193.60 $118,622.40 $124,321.60
13
       49.58
                   51.94
                               54.42
                                            57.03
14 #50
              #51
15 $130,374.40 $136,593.60
16
       62.68
                   65.67
      In this schedule, each numbered block shall be
17
18 the yearly and hourly compensation for the pay grade
19 of the number heading the block. Within each grade
20 there shall be eight steps numbered "1" through "8".
21 In the above schedule the steps for all grades are
22 determined in the following manner. Each numbered
23 block is counted as the "1" step for that grade. The
24 next higher block is counted as the "2" step; the next
25 higher block is the "3" step; the next higher block is
26 the "4" step; the next higher block is the "5" step;
27 the next higher block is the "6" step; the next higher
28 block is the "7" step; and the next higher block plus
29 2.5% is the "8" step.
     Alternatively, the senate rules and administration
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- 1 committee for senate employees, and the house
- 2 administration and rules committee for house employees
- 3 may allow their employees' compensation to be flexibly
- 4 set anywhere between steps "1" through "8" for an
- 5 employee's prescribed pay grade.
- 6 All employees shall be available to work daily
- 7 until completion of the senate's and house of
- 8 representatives' business. The employee's division
- 9 supervisor shall schedule all employees' working hours
- 10 to, as far as possible, maintain regular working hours.
- 11 All employees, other than those designated "part-
- 12 time", shall be compensated for 40 hours of work in
- 13 a one-week pay period. Secretaries to senators and
- 14 representatives are presumed to have 32 hours of work
- 15 each week the legislature is in session and shall
- 16 be paid only on that basis. Full-time employees
- 17 who are required to work in excess of 80 hours in a
- 18 two-week pay period shall be allowed compensatory time
- 19 off at a rate of one hour for each hour of overtime
- 20 up to a maximum of 120 hours of compensatory time.
- 21 Joint security employees of the senate and house of
- 22 representatives may be compensated for each hour of
- 23 overtime at a rate of pay equal to one-and-one-half
- 24 times the hourly pay provided.
- 25 BE IT FURTHER RESOLVED, That part-time employees
- 26 shall be compensated at the scheduled hourly rate for
- 27 their pay grade and step.
- 28 BE IT FURTHER RESOLVED, That in the event the
- 29 salary schedule for employees of the State of Iowa
- 30 as promulgated by the department of administrative

1	services pursuant to section 8A.413, subsection 3, is
2	revised upward at any time during the eighty-seventh
3	general assembly, such revised schedule shall
4	simultaneously be adopted for the compensation of
5	the employees of the eighty-seventh general assembly
6	assigned a grade by this resolution, unless otherwise
7	provided by the senate and house of representatives.
8	BE IT FURTHER RESOLVED, That adjustments in
9	the positions and compensation listed in this
10	resolution may be made through an interim review of
11	all legislative employees for internal equity and to
12	assure compliance with appropriate legal standards
13	for granting of overtime and compensatory time off.
<b>14</b>	Such review shall be conducted by a legislative
15	committee made up of members of the service committee
16	of legislative council and the appropriate salary
17	subcommittees of the senate and house. Only one such
18	review may be done in any fiscal year and adjustments
19	suggested must be approved by the appropriate hiring
20	body.
21	BE IT FURTHER RESOLVED, That the employees of
22	the eighty-seventh general assembly be placed in the
23	following pay grades:
24	EMPLOYEES OF THE HOUSE
25	Chief Clerk of the HouseGrade 44
26	Sr. Assistant Chief Clerk of the HouseGrade 41
27	Assistant Chief Clerk of the House IIIGrade 38
28	Assistant Chief Clerk of the House IIGrade 35
29	Assistant Chief Clerk of the House IGrade 32
30	Legal Counsel II

1	Legal Counsel IGrade	32
2	Legal CounselGrade	30
3	Sr. Caucus Staff DirectorGrade	41
4	Caucus Staff DirectorGrade	38
5	Sr. Deputy Caucus Staff DirectorGrade	39
6	Deputy Caucus Staff DirectorGrade	36
7	Administrative Assistant to Leader or	
8	SpeakerGrade	27
9	Administrative Assistant I to Leader or	
10	SpeakerGrade	29
11	Administrative Assistant II to Leader or	
12	SpeakerGrade	3 <b>2</b>
13	Administrative Assistant III to Leader or	
14	SpeakerGrade	35
15	Sr. Administrative Assistant to Leader or	
16	Speaker IGrade	38
17	Sr. Administrative Assistant to Leader or	
18	Speaker IIGrade	41
19	Research AssistantGrade	24
20	Legislative Research AnalystGrade	27
21	Legislative Research Analyst IGrade	29
22	Legislative Research Analyst IIGrade	32
23	Legislative Research Analyst IIIGrade	35
24	Sr. Legislative Research AnalystGrade	38
	Assistant Secretary to Leader or SpeakerGrade	
26	Secretary to Leader or SpeakerGrade	19
27	Caucus SecretaryGrade	21
28	Senior Caucus SecretaryGrade	24
29	Administrative Secretary to Leader, Speaker,	
30	or Chief ClerkGrade	21

1	Executive Secretary to Leader, Speaker or	
2	Chief ClerkGrade	24
3	Confidential Secretary to Leader, Speaker,	
4	or Chief ClerkGrade	27
5	Clerk to Chief Clerk	16
6	Supervisor of SecretariesGrade	21
7	Supervisor of Secretaries IGrade	24
8	Supervisor of Secretaries IIGrade	27
9	Sr. Administrative Services OfficerGrade	35
10	Administrative Services Officer IIIGrade	32
11	Administrative Services Officer IIGrade	29
12	Administrative Services Officer IGrade	26
13	Administrative Services OfficerGrade	23
14	Administrative Services AssistantGrade	20
15	Senior EditorGrade	30
16	Editor IIGrade	25
17	Editor IGrade	22
18	Assistant EditorGrade	19
19	Compositor/Desk Top SpecialistGrade	17
20	Sr. Text Processor	25
21	Text Processor IIGrade	22
22	Text Processor IGrade	19
23	Senior Finance Officer IIIGrade	38
24	Senior Finance Officer IIGrade	35
25	Senior Finance Officer IGrade	31
26	Finance Officer IIGrade	27
27	Finance Officer IGrade	24
28	Assistant Finance OfficerGrade	21
29	Recording Clerk IIGrade	24
30	Recording Clerk I	21

1	Assistant Legal Counsel I	30
2	Assistant Legal CounselGrade	27
3	Engrossing & Enrolling ProcessorGrade	27
4	Assistant to the Legal CounselGrade	19
5	Senior IndexerGrade	28
6	Indexer IIGrade	25
7	Indexer IGrade	22
8	Indexing AssistantGrade	19
9	Supply ClerkGrade	16
10	Switchboard OperatorGrade	14
11	Legislative SecretaryGrade	15
12	Legislative Committee SecretaryGrade	17
13	Bill ClerkGrade	14
14	Assistant Bill ClerkGrade	12
15	PostmasterGrade	12
16	Sergeant-at-Arms II	20
17	Sergeant-at-Arms I	17
18	Assistant Sergeant-at-ArmsGrade	14
19	Chief DoorkeeperGrade	12
20	DoorkeepersGrade	11
21	PagesGrade	9
22	EMPLOYEES OF THE SENATE	
<b>2</b> 3	Secretary of the Senate	44
24	Sr. Assistant Secretary of the SenateGrade	41
25	Assistant Secretary of the Senate IIIGrade	38
26	Assistant Secretary of the Senate IIGrade	35
27	Assistant Secretary of the Senate IGrade	3 <b>2</b>
28	Legal Counsel IIGrade	35
29	Legal Counsel IGrade	3 <b>2</b>
30	Legal Counsel	30

1	Sr. Caucus Staff DirectorGrade	41
2	Caucus Staff DirectorGrade	38
3	Sr. Deputy Caucus Staff DirectorGrade	39
4	Deputy Caucus Staff DirectorGrade	36
5	Administrative Assistant to Leader	
6	or PresidentGrade	27
7	Administrative Assistant I to Leader	
8	or PresidentGrade	29
9	Administrative Assistant II to Leader	
10	or PresidentGrade	32
11	Administrative Assistant III to Leader	
12	or PresidentGrade	35
13	Sr. Administrative Assistant to Leader	
14	or President IGrade	38
15	Sr. Administrative Assistant to Leader	
16	or President IIGrade	41
17	Research AssistantGrade	24
18	Legislative Research AnalystGrade	27
19	Legislative Research Analyst IGrade	29
20	Legislative Research Analyst IIGrade	3 <b>2</b>
21	Legislative Research Analyst IIIGrade	35
22	Sr. Legislative Research AnalystGrade	38
23	Caucus Secretary IIGrade	21
24	Senior Caucus SecretaryGrade	24
	Secretary to Leader, President, or	
26	CaucusGrade	18
27	Administrative Secretary to Leader,	
28	President, or Secretary of the SenateGrade	21
29	Executive Secretary to Leader, President,	
30	or Secretary of the Senate	24

1	Confidential Secretary to Leader, President,	
2	or Secretary of the SenateGrade	27
3	Supervisor of SecretariesGrade	21
4	Supervisor of Secretaries IGrade	24
5	Supervisor of Secretaries IIGrade	27
6	Sr. Administrative Services OfficerGrade	35
7	Administrative Services Officer IIIGrade	32
8	Administrative Services Officer IIGrade	29
9	Administrative Services Officer IGrade	26
10	Administrative Services OfficerGrade	23
11	Administrative Services AssistantGrade	20
12	Senior EditorGrade	30
13	Editor IIGrade	25
14	Editor IGrade	22
15	Assistant EditorGrade	19
16	Compositor/Desk Top SpecialistGrade	17
17	Assistant Legal Counsel IGrade	30
18	Assistant Legal CounselGrade	27
19	Assistant to the Legal CounselGrade	19
20	ProofreaderGrade	16
21	Senior Finance Officer IIIGrade	38
22	Senior Finance Officer IIGrade	35
<b>2</b> 3	Senior Finance Officer IGrade	13
24	Finance Officer IIGrade	27
25	Finance Officer IGrade	24
26	Assistant Finance OfficerGrade	21
27	Recording Clerk IIGrade	24
28	Recording Clerk IGrade	21
29	Senior IndexerGrade	28
30	Indexer IIGrade	25

1	Indexer IGrade	22
2	Indexing AssistantGrade	19
3	Records and Supply Clerk	18
4	Switchboard OperatorGrade	14
5	Legislative SecretaryGrade	15
6	Legislative Committee SecretaryGrade	17
7	Bill ClerkGrade	14
8	Assistant Bill ClerkGrade	12
9	PostmasterGrade	12
10	Sergeant-at-Arms IIGrade	20
11	Sergeant-at-Arms I	17
12	Assistant Sergeant-at-ArmsGrade	14
13	Chief DoorkeeperGrade	12
14	DoorkeepersGrade	11
	PagesGrade	9
Т2	- uges	_
	JOINT SENATE/HOUSE EMPLOYEES	
15 16 17	JOINT SENATE/HOUSE EMPLOYEES	
16	JOINT SENATE/HOUSE EMPLOYEES Facilities Manager I	35
16 17 18	JOINT SENATE/HOUSE EMPLOYEES Facilities Manager I	35 38
16 17 18	JOINT SENATE/HOUSE EMPLOYEES  Facilities Manager I	35 38 41
16 17 18 19	JOINT SENATE/HOUSE EMPLOYEES  Facilities Manager I	35 38 41 23
16 17 18 19 20	JOINT SENATE/HOUSE EMPLOYEES  Facilities Manager I	35 38 41 23 26
16 17 18 19 20 21	JOINT SENATE/HOUSE EMPLOYEES  Facilities Manager I	35 38 41 23 26 20
16 17 18 19 20 21 22	JOINT SENATE/HOUSE EMPLOYEES  Facilities Manager I	35 38 41 23 26 20 23
16 17 18 19 20 21 22 23 24	JOINT SENATE/HOUSE EMPLOYEES  Facilities Manager I	35 38 41 23 26 20 23 28
16 17 18 19 20 21 22 23 24 25	JOINT SENATE/HOUSE EMPLOYEES  Facilities Manager I	35 38 41 23 26 20 23 28 31
16 17 18 19 20 21 22 23 24 25 26	JOINT SENATE/HOUSE EMPLOYEES  Facilities Manager I	35 38 41 23 26 20 23 28 31 24
16 17 18 19 20 21 22 23 24 25 26 27	JOINT SENATE/HOUSE EMPLOYEES  Facilities Manager II	35 38 41 23 26 20 23 28 31 24 21
16 17 18 19 20 21 22 23 24 25 26 27 28	JOINT SENATE/HOUSE EMPLOYEES  Facilities Manager I	35 38 41 23 26 20 23 28 31 24 21 21

- 1 classes of appointments as employees of the general
- 2 assembly:
- 3 A "permanent full-time" or "permanent part-time"
- 4 employee is one who is employed the year around and
- 5 eligible to receive state benefits.
- 6 An "exempt full-time" employee is one who is
- 7 employed for only a portion of the year, usually the
- 8 period of the legislative sessions with extensions
- 9 post-session and pre-session as scheduled. This class
- 10 is eligible to receive state benefits with the cost of
- 11 benefits to the state to be paid, using accrued leave
- 12 if authorized, by the employee when not on the payroll.
- 13 A "session-only" employee is one who is employed for
- 14 only a portion of the year, usually the legislative
- 15 session. This class is not eligible for state
- 16 benefits, except IPERS, and insurance as provided in
- 17 section 2.40.
- 18 A "part-time" employee is one who is employed to
- 19 work less than 40 hours per week. This class is not
- 20 eligible for state benefits, except IPERS if eligible.
- 21 BE IT FURTHER RESOLVED, That the exact
- 22 classification for individuals in a job series
- 23 created by this resolution shall be set or changed for
- 24 senate employees by the senate rules and administration
- 25 committee and for the house employees by the house
- 26 administration and rules committee. The committees
- 27 shall base the classification upon the following
- 28 factors:
- 29 1. The extent of formal education required of the
- 30 position; and,

- 2. The extent of the responsibilities to be
- 2 assigned to the position; and,
- 3. The amount of supervision placed over the
- 4 position; and,
- 5 4. The number of persons the position is assigned
- 6 to supervise and skills and responsibilities of those
- 7 positions supervised.
- 8 The committees shall report the exact
- 9 classifications assigned to each individual on the
- 10 next legislative day, or, if such action is during
- 11 the interim, on the first day the senate or house
- 12 shall convene. Any action by the senate or house to
- 13 disapprove a report or a portion of a report shall be
- 14 effective the day after the action.
- 15 Recommendations for a pay grade for a new position
- 16 shall be developed in accordance with the factor scores
- 17 in the comparable worth report. Every four years the
- 18 senate rules and administration committee, the house
- 19 administration and rules committee, and the legislative
- 20 council may review all positions in the legislative
- 21 branch to assure conformity to comparable worth.
- 22 BE IT FURTHER RESOLVED, That a senator or
- 23 representative may employ a secretary who in the
- 24 judgment of the senator or representative employing
- 25 such person, possesses the necessary skills to perform
- 26 the duties such senator or representative shall
- 27 designate, under the administrative direction, as
- 28 appropriate, of the secretary of the senate or the
- 29 chief clerk of the house.
- 30 Each standing committee chairperson, ethics

- 1 committee chairperson, and each appropriations
- 2 subcommittee chairperson shall designate a secretary
- 3 who is competent to perform the following duties:
- 4 prepare committee minutes, committee reports, type
- 5 committee correspondence, maintain committee records,
- 6 and otherwise assist the committee. Such duties
- 7 shall be performed in accordance with standards which
- 8 shall be provided by the secretary of the senate and
- 9 chief clerk of the house. In making the designation,
- 10 chairpersons shall consider persons for possible
- 11 designation as the secretary to the committee in the
- 12 following order:
- 13 First: The secretary to the chairperson.
- 14 Second: The secretary to the committee's
- 15 vice-chairperson.
- 16 Third: The secretary to any other member of the
- 17 committee.
- 18 Fourth: The secretary to any other member in the
- 19 same house as the committee.
- 20 BE IT FURTHER RESOLVED, That a Legal Counsel II
- 21 shall be a person who has graduated from an accredited
- 22 school of law and is admitted to practice in Iowa as
- 23 an Attorney and Counselor at Law and possesses either
- 24 a Masters of Law degree or has at least two years of
- 25 legal experience after admission to practice.
- 26 A Legal Counsel I shall be a person who has
- 27 graduated from an accredited school of law and is
- 28 admitted to practice in Iowa as an Attorney and
- 29 Counselor at Law.
- 30 BE IT FURTHER RESOLVED, That employees of the

- 1 general assembly may be eligible for either:
- 2 l. Increases in salary grade or step based on
- 3 evaluation of their job performance and recommendations
- 4 of their administrative officers, subject to approval
- 5 of the senate committee on rules and administration
- 6 or the house committee on administration and rules, as
- 7 appropriate or
- Mobility within a pay grade at the discretion
- 9 of the chief clerk of the house upon recommendation by
- 10 the employee's division supervisor on the part of the
- 11 house, and the discretion of the employee's division
- 12 supervisor on the part of the senate, subject to the
- 13 approval of the house committee on administration
- 14 and rules or the senate committee on rules and
- 15 administration, as appropriate either in accord with
- 16 a flexible pay plan approved by the senate rules and
- 17 administration committee or the house administration
- 18 and rules committee, or in accord with the following
- 19 schedule:
- 20 (a) Progression from step "1" to "2" for a newly
- 21 hired employee six months of actual employment.
- 22 (b) Progression from step "1" to "2" following
- 23 promotion within a job series twelve months of
- 24 actual employment in that position.
- 25 (c) Progression from step "2" to "3", and step "3"
- 26 to "4", and step "4" to "5", and step "5" to "6", and
- 27 step "6" to "7", and step "7" to "8" twelve months
- 28 of actual employment at the lower step.
- 29 BE IT FURTHER RESOLVED, That in addition to the
- 30 steps provided in the preceding paragraph, that

- 1 secretaries to senators and representatives who were
- 2 employees of the senate or house of representatives
- 3 during any general assembly prior to January 9, 1989,
- 4 and who have received certification for passing a
- 5 typing and shorthand performance examination shall be
- 6 eligible for two additional steps.
- 7 BE IT FURTHER RESOLVED, That in addition to the
- 8 steps provided in the preceding paragraph, that
- 9 secretaries to senators and representatives shall
- 10 be eligible for a maximum of three additional grades
- 11 beyond grade 15, in any combination, as provided in
- 12 this paragraph:
- 13 1. One additional grade for a secretary to a
- 14 standing committee chair, ethics committee chair
- 15 or appropriations subcommittee chair who is not the
- 16 designated committee secretary.
- 2. One additional grade for a secretary to a vice-
- 18 chairperson or ranking member of a standing committee,
- 19 ethics committee or appropriations subcommittee.
- 20 3. One additional grade for a secretary to the
- 21 chairperson of the chaplain's committee.
- 22 4. Two additional grades for a secretary to an
- 23 assistant floor leader or speaker pro tempore or
- 24 president pro tempore.
- 25 5. One additional grade for a designated committee
- 26 secretary who is also the designated committee
- 27 secretary for an additional standing committee, ethics
- 28 committee, or appropriations subcommittee.
- 29 BE IT FURTHER RESOLVED, That in the event the
- 30 secretary to the chairperson of the chaplain's

- 1 committee is the secretary to the president, president
- 2 pro tempore, speaker, speaker pro tempore, or the
- 3 majority or minority leader, such secretary shall
- 4 receive one additional step.
- 5 BE IT FURTHER RESOLVED, That the entrance salary for
- 6 employees of the general assembly shall be at step 1 in
- 7 the grade of the position held. Such employee may be
- 8 hired above the entrance step if possessing outstanding
- 9 and unusual experience for the position. Such employee
- 10 who is hired above the entrance step shall be mobile
- 11 above that step in the same period of time as other
- 12 employees in that same step. An officer or employee
- 13 who is moved to another position may be considered for
- 14 partial or full credit for their experience in the
- 15 former position in determining the step in the new
- 16 grade.
- 17 The entry level for the position of research
- 18 analyst shall be Legislative Research Analyst, unless
- 19 extraordinary conditions justify increasing that entry
- 20 level.
- 21 BE IT FURTHER RESOLVED, That a pay increase for
- 22 employees of one step within the pay grade for the
- 23 position may be made for exceptionally meritorious
- 24 service in addition to step increases provided
- 25 for in this resolution, at the discretion of the
- 26 chief clerk upon recommendation by the employee's
- 27 division supervisor on the part of the house, and upon
- 28 recommendation by the employee's division supervisor on
- 29 the part of the senate, and the approval of the senate
- 30 committee on rules and administration or the house

- 1 committee on administration and rules. Exceptionally
- 2 meritorious service pay increases shall be governed by
- 3 the following:
- 4 a. The employee must have served in the position
- 5 for at least twelve months;
- 6 b. Written justification, setting forth in detail
- 7 the nature of the exceptionally meritorious service
- 8 rendered, must be submitted to the senate rules and
- 9 administration committee or house administration and
- 10 rules committee and approved in advance of granting the
- 11 pay increase;
- 12 c. No more than one exceptionally meritorious
- 13 service pay increase may be granted in any twelve-month
- 14 period.
- d. Such meritorious service pay increase shall
- 16 not be granted beyond the eight-step maximum for that
- 17 position.
- 18 BE IT FURTHER RESOLVED, That the senate rules and
- 19 administration committee and the house administration
- 20 and rules committee shall both hire officers and
- 21 employees for their respective bodies and fill any
- 22 vacancies which may occur, to be effective at such time
- 23 as they shall set. The committee shall report the
- 24 names of those it has hired for the positions specified
- 25 in this resolution or the filling of any vacancies on
- 26 the next legislative day or, if such action is during
- 27 the interim, on the first day the senate or house shall
- 28 convene. Any action by the senate or house to amend or
- 29 disapprove a report or a portion of a report shall be
- 30 effective the day after the action.

- 1 The chief clerk of the house shall submit to the
- 2 house committee on administration and rules and
- 3 the secretary of the senate shall submit to the
- 4 senate committee on rules and administration the
- 5 list of names, or amendments thereto, of employee
- 6 classifications and recommended pay step for each
- 7 officer and employee. Such list shall include
- 8 recommendations for the pay step for all employees.
- 9 Each respective committee shall approve or amend the
- 10 list of recommended classifications and pay steps and
- 11 publish said list in the journal.
- 12 BE IT FURTHER RESOLVED, That permanent employees of
- 13 the general assembly shall receive vacation allowances,
- 14 sick leave, health and accident insurance, life
- 15 insurance, and disability income insurance as are
- 16 comparably provided for full-time permanent state
- 17 employees. The computations shall be maintained by the
- 18 finance officers in each house and coordinated with the
- 19 department of administrative services.
- 20 BE IT FURTHER RESOLVED, That should any employee
- 21 have a grievance, the grievance shall be resolved as
- 22 provided by procedures determined by the senate rules
- 23 and administration committee for senate employees or
- 24 the house administration and rules committee for house
- 25 employees.
- 26 BE IT FURTHER RESOLVED, That the legislative
- 27 council take action to provide the same compensation
- 28 and benefits to all legislative central staff agency
- 29 employees for the eighty-seventh general assembly
- 30 as is provided by this resolution. The director of

- 1 each legislative central staff agency shall report
- 2 to the chief clerk of the house and the secretary
- 3 of the senate the list of approved positions for
- 4 their agencies and the names, grades and steps of
- 5 each employee. Such lists shall be published in the
- 6 journals of the house and the senate within two weeks
- 7 after the adoption of this resolution by both houses.
- 8 BE IT FURTHER RESOLVED, That the compensation of
- 9 chaplains officiating at the opening of the daily
- 10 sessions of the house of representatives and the senate
- 11 of the eighty-seventh general assembly be fixed at
- 12 ten dollars for each house of the general assembly,
- 13 and that mileage to and from the State Capitol for
- 14 chaplains be fixed at the rate established for members
- 15 of the general assembly.